

ANURAG Engineering College

(An Autonomous Institution)

II M.B.A I Semester Regular/Supplementary Examinations, January–2025

EMPLOYEE RELATIONS

(MASTER OF BUSINESS ADMINISTRATION)

Time: 3 Hours**Max. Marks: 60****Section – A (Short Answer type questions)****(10 Marks)****Answer All Questions**

	Course Outcome	B.T Level	Marks
1. Write the importance of Industrial Relations.	CO1	L2	1M
2. Define Trade Union.	CO1	L1	1M
3. Write the nature of Collective Bargaining.	CO2	L2	1M
4. Define Productivity Bargaining.	CO2	L1	1M
5. What are the objectives of Tripartism?	CO3	L1	1M
6. Write the elements of Social Dialogue.	CO3	L2	1M
7. Write about the prohibition of Sexual Harassment of Women at Workplace Act 2013.	CO4	L2	1M
8. Define Gratuity.	CO4	L1	1M
9. What are objectives of Labour Welfare?	CO5	L1	1M
10. What is meant by Sickness Benefit?	CO5	L1	1M

Section B (Essay Questions)**Answer all questions, each question carries equal marks.****(5 X 10M = 50M)**

11. A) Discuss the evolution of Industrial Relations.	CO1	L3	10M
OR			
B) What are the objectives of Trade Unions? Write about the growth and structure of Trade Unions in India.	CO1	L2	10M
12. A) Explain the changes in the Labor Management Relations in Post-Liberalized India.	CO2	L3	10M
OR			
B) Write in detail about Public Sector Bargaining and Social Security.	CO2	L2	10M
13. A) What is the role of tripartism in industrial relations? Explain in detail.	CO3	L3	10M
OR			
B) Explain the challenges and opportunities for social dialogue and Tripartism.	CO3	L2	10M
14. A) Discuss Employee compensation Act, 1923	CO4	L2	10M
OR			
B) Discuss the main provisions of the Payment of Gratuity Act, 1972.	CO4	L3	10M
15. A) Explain the conciliation procedure under the Industrial Disputes Act, 1948.	CO5	L2	10M
OR			
B) Explain the welfare measures available to contract labour, construction labour and differently abled labour.	CO5	L3	10M