

ANURAG Engineering College

(An Autonomous Institution)

II MBA II Semester Supplementary Examinations- June/July-2024

LEADERSHIP AND CHANGE MANAGEMENT**Time: 3 Hours****Max.Marks:75****Section – A (Short Answer type questions)****(25 Marks)****Answer All Questions**

1. Define leadership. What are the key elements of leadership?
2. What is the contingency theory of leadership?
3. Write about the qualities of transformational leadership.
4. How is an organization structure developed?
5. What are the different types of employee engagement strategies.

Course Outcome	B.T Level	Marks
CO1	L1	5M
CO2	L1	5M
CO3	L2	5M
CO4	L2	5M
CO5	L2	5M

Section B (Essay Questions)**Answer all questions, each question carries equal marks.****(5 X 10M = 50M)**

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| 6. A) Discuss the Blake and Mouton's Leadership Grid framework for assessing leadership in a broad way. | CO1 | L3 | 10M |
| OR | | | |
| B) How the skills approach contributes positively to our understanding of leadership? | CO1 | L3 | 10M |
| 7. A) Determine the different leadership styles. | CO2 | L3 | 10M |
| OR | | | |
| B) Classify the strengths and weaknesses of the contingency theory in leadership? | CO2 | L3 | 10M |
| 8. A) How does transformational leadership impact organisational performance? | CO3 | L3 | 10M |
| OR | | | |
| B) Explain the advantages and disadvantages of the servant leadership approach. | CO3 | L2 | 10M |
| 9. A) Why Is organizational change management important? | CO4 | L3 | 10M |
| OR | | | |
| B) Explain the relationship between organisation culture and management of change. | CO4 | L3 | 10M |
| 10. A) How to implement change management during employee downsizing process? | CO5 | L3 | 10M |
| OR | | | |
| B) What are some of the most utilized change models in change management. | CO5 | L3 | 10M |