

**ANURAG Engineering College****(An Autonomous Institution)****II MBA II Semester Supplementary Examinations, Jan/Feb–2024****LEADERSHIP AND CHANGE MANAGEMENT  
(MASTER OF BUSINESS ADMINISTRATION)****Time: 3 Hours****Max. Marks: 75****Section – A (Short Answer type questions)****(25 Marks)****Answer All Questions**

	<b>Course Outcome</b>	<b>B.T Level</b>	<b>Marks</b>
1. Explain what Skills approach to leadership is?	CO1	L2	5M
2. Briefly outline various Leadership Styles?	CO2	L2	5M
3. Explain historical basis for Servant Leader?	CO3	L2	5M
4. Explain Process of Organizational change?	CO4	L2	5M
5. What is the impact of technological changes on organization?	CO5	L2	5M

**Section B (Essay Questions)****Answer all questions, each question carries equal marks.****(5 X 10M = 50M)**

6. A) Elaborate in detail about the strengths and criticisms of Traits approach?	CO1	L3	10M
<b>OR</b>			
B) What are the major findings of Michigan studies on leadership?	CO1	L3	10M
7. A) What are the variables considered in Fielder's Contingency model of Leadership?	CO2	L3	10M
<b>OR</b>			
B) List out in detail about the strengths and criticisms of Path-Goal theory?	CO2	L3	10M
8. A) Identify three transformational leaders, and describe their behavioral Styles?	CO3	L3	10M
<b>OR</b>			
B) Enumerate the concept of Servant Leadership? Write about the characteristics with examples?	CO3	L3	10M
9. A) Describe the concept of strategic level of change? Explain different phases of Strategic level change?	CO4	L3	10M
<b>OR</b>			
B) What is Organizational learning? Explain its process.	CO4	L3	10M
10. A) What is planned change? Explain its features?	CO5	L3	10M
<b>OR</b>			
B) Write different methods to Evaluating Management of Change?	CO5	L3	10M