

ANURAG Engineering College**(An Autonomous Institution)****I MBA I Semester Regular/Supplementary Examinations, February-2025****MANAGEMENT AND ORGANIZATIONAL BEHAVIOUR****(MASTER OF BUSINESS ADMINISTRATION)****Time: 3 Hours****Max. Marks: 60****Section – A (Short Answer type questions)****(10 Marks)****Answer All Questions**

	Course Outcome	B.T Level	Marks
1. List the various levels of Management with relevant skills required.	CO1	L1	1M
2. Summarize any four operational functions of Management.	CO1	L2	1M
3. Classify the types of decisions practiced in an organisation.	CO2	L2	1M
4. Outline the meaning of Vision statement.	CO2	L2	1M
5. What is Authority?	CO3	L1	1M
6. Define Balanced Score Card.	CO3	L1	1M
7. What is meant by Perception?	CO4	L2	1M
8. Outline the Determinants of Personality	CO4	L1	1M
9. How does “Power” take its role in an organisation?	CO5	L2	1M
10. Interpret any two roles of a Leader.	CO5	L2	1M

Section B (Essay Questions)**Answer all questions, each question carries equal marks.****(5 X 10M = 50M)**

11. A) Explain the Principles of Scientific Management.	CO1	L3	10M
OR			
B) Apply the concept of Contingency Theory with a suitable example and explain how it fits into this ever-changing environment.	CO1	L3	10M
12. A) Explain the Planning process in detail.	CO2	L3	10M
OR			
B) Apply the Decision-Making process in step wise to decide where to start a four-wheeler showroom in Vizag among the available choices.	CO2	L3	10M
13. A) Classify the differences between Formal & Informal Organisational Structure.	CO3	L3	10M
OR			
B) Examine and explain the challenges encountered by adapting various Organizational Designs in the contemporary trend.	CO3	L3	10M
14. A) Discover the role of culture and the Organizational Behaviour in the growth & development of the firm.	CO4	L3	10M
OR			
B) Identify the various steps involved in Formation of Group.	CO4	L3	10M
15. A) Analyse and discover the needs and requirements of the contemporary trend and illustrate / fit the same in Maslow’s Needs Hierarchy Theory and explain.	CO5	L3	10M
OR			
B) Categorize the people of post Covid era as per the McClelland’s Needs Theory with minimum 2 examples, each.	CO5	L3	10M