

ANURAG Engineering College
(An Autonomous Institution)

I MBA II Semester Regular Examinations, July/August – 2024

HUMAN RESOURCE MANAGEMENT
(MASTER OF BUSINESS ADMINISTRATION)

Time: 3 Hours

Max.Marks:60

Section – A (Short Answer type questions)

Answer All Questions

(10 Marks)

	Course Outcome	B.T Level	Marks
1. Define HRM.	CO1	L1	1M
2. Write about HRIS.	CO1	L2	1M
3. Define Job Enlargement.	CO2	L1	1M
4. What is Human Resource Planning?	CO2	L2	1M
5. What is meant by Training?	CO3	L1	1M
6. Write about Management Development.	CO3	L2	1M
7. What is Job Evaluation?	CO4	L1	1M
8. Write about Retirement benefits.	CO4	L2	1M
9. What is Grievance?	CO5	L1	1M
10. Write about Employee Separation.	CO5	L2	1M

Section B (Essay Questions)

Answer all questions, each question carries equal marks.

(5 X 10M = 50M)

11. A) Explain the Scope and Objectives of HRM.	CO1	L3	10M
OR			
B) Discuss about Equal Employment Opportunity.	CO1	L3	10M
12. A) Explain briefly about the factors influencing HR Planning.	CO2	L3	10M
OR			
B) Discuss about the Sources of Recruitment with their merits and demerits.	CO2	L3	10M
13. A) Explain the importance of Training & Development.	CO3	L3	10M
OR			
B) Discuss about the techniques employed in Performance Appraisal.	CO3	L3	10M
14. A) Explain about features of Workmen Compensation Act.	CO4	L3	10M
OR			
B) Discuss about the factors involved in determining Pay rates.	CO4	L3	10M
15. A) Explain briefly about Collective Bargaining Process.	CO5	L3	10M
OR			
B) List out the Salient features of Industrial Disputes Act.	CO5	L3	10M