

ANURAG Engineering College

(An Autonomous Institution)

II MBA II Semester Regular Examinations, June/July-2024

INTERNATIONAL HUMAN RESOURCE MANAGEMENT

(MASTER OF BUSINESS ADMINISTRATION)

Time: 3 Hours

Max. Marks: 60

Section – A (Short Answer type questions)**(10 Marks)****Answer All Questions**

	Course Outcome	B.T Level	Marks
1. What is IHRM	CO1	L1	1M
2. Write about Domestic Manager	CO1	L1	1M
3. What is Knowledge Transfer	CO2	L1	1M
4. Write about Global Leadership	CO2	L1	1M
5. What is Environment scanning	CO3	L1	1M
6. Write about HR Planning	CO3	L1	1M
7. What is Training and Development	CO4	L1	1M
8. Write about the importance of Technology in Training	CO4	L1	1M
9. Write about Organizing	CO5	L1	1M
10. Define Performance Appraisal	CO5	L1	1M

Section B (Essay Questions)**Answer all questions, each question carries equal marks.****(5 X 10M = 50M)**

11. A) Identify the challenges faced by HR managers when operating in an international context, and how can they overcome these challenges?	CO1	L3	10M
OR			
B) Describe the role of culture in international HRM?	CO1	L2	10M
12. A) Identify the essential skills and competencies that global leaders need to navigate complex international business environments?	CO2	L3	10M
OR			
B) Explain the concept of strategic control and its significance in multinational companies	CO2	L2	10M
13. A) Identify factors considered by HR professionals when forecasting work demand and assessing labour supply in a global context?	CO3	L3	10M
OR			
B) What are the key components of long-term HR planning in multinational corporations?	CO3	L3	10M
14. A) How does training & development contribute to employee performance in a global context?	CO4	L2	10M
OR			
B) Explain the fundamental concepts and principles that guide global training and development strategies.	CO4	L2	10M
15. A) Discuss the key steps involved in the Performing Management Process.	CO5	L1	10M
OR			
B) Write about the factors that influence international compensation decisions.	CO5	L1	10M