

ANURAG Engineering College
(An Autonomous Institution)

II MBA II Semester Regular Examinations, June/July-2024
LEADERSHIP AND CHANGE MANAGEMENT
(MASTER OF BUSINESS ADMINISTRATION)

Time: 3 Hours

Max. Marks: 60

Section – A (Short Answer type questions)**(10 Marks)****Answer All Questions**

| | Course Outcome | B.T Level | Marks |
|--|----------------|-----------|-------|
| 1. What is Leadership? Mention the motives of Leaders. | CO1 | L1 | 1M |
| 2. Discuss various traits of Leaders. | CO1 | L2 | 1M |
| 3. Define Ethical Leadership. | CO2 | L1 | 1M |
| 4. Explain Path Goal Theory. | CO2 | L2 | 1M |
| 5. Write the Qualities of a Change Leader. | CO3 | L1 | 1M |
| 6. Explain the nature of Organizational Change. | CO3 | L2 | 1M |
| 7. What are the sources of Organizational Culture? | CO4 | L1 | 1M |
| 8. Why do employees resist change? | CO4 | L1 | 1M |
| 9. What are the factors for effective change? | CO5 | L2 | 1M |
| 10. Define Organization Development. | CO5 | L1 | 1M |

Section B (Essay Questions)**Answer all questions, each question carries equal marks.****(5 X 10M = 50M)**

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|---|-----|----|-----|
| 11. A) Differentiate Leadership from Management. | CO1 | L3 | 10M |
| OR | | | |
| B) What is Lewin's Leadership Style? Explain. | CO1 | L2 | 10M |
| 12. A) Explain in detail the Hersey-Blanchard Situational Leadership Theory. | CO2 | L2 | 10M |
| OR | | | |
| B) Differentiate Transactional Leadership and Transformational Leadership approaches with relevant examples. | CO2 | L3 | 10M |
| 13. A) Explain in detail Kurt Lewin's Three-step Model. | CO3 | L2 | 10M |
| OR | | | |
| B) Write in detail about McKinsey's 7-S Model. | CO3 | L2 | 10M |
| 14. A) Why do Individuals' resistance change in any organization? What are the various ways to overcome resistance to change? | CO4 | L2 | 10M |
| OR | | | |
| B) Define Organizational Change. Write in detail the aims. | CO4 | L2 | 10M |
| 15. A) Explain the Organizational Development Process. What are the factors for effective change in any organization. | CO5 | L2 | 10M |
| OR | | | |
| B) Explain the evaluation of an Intervention & Closing an Engagement. | CO5 | L2 | 10M |

